

ATTACHMENT 5 TO REPORT

Extraordinary Meeting of Council



We're With **YOU**

Wednesday 10 May, 2023

Council Chambers, Wingecarribee Shire Council Civic Centre

68 Elizabeth Street, Moss Vale at 3.30pm

Extraordinary Meeting of Council - 10 May 2023 Attachments

7.1 DRAFT RESOURCING STRATEGY 2023-2033, DELIVERY PROGRAM

2023-25, OPERATIONAL PLAN 2023/24 AND BUDGET FOR PUBLIC

EXHIBITION.....2

7.1.4 Attachment 5: Unfunded Capital Infrastructure Projects List 2023-24.....2

Draft Unfunded Capital Infrastructure Projects List - For the 2023/24 Budget

Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
			Amount Requested	Grant / Other Conts.	Net Funding Required	
SECTION ONE: WORKFORCE REQUESTS WILL BE INFORMED BY WORKFORCE PLAN UPDATES						
1	Increase Asset Officer Parks and Buildings to full time to manage increase in work and improve customer request management. Business Case Completed.	Recurrent	\$29,000	\$0	\$29,000	Increase Asset Officer Parks and Buildings to full time to manage increase in work and improve customer request management. Business Case Completed.
2	Increase Business Support Officer to full time to manage increase in work demands associated with the branch and improve branch efficiency with administration tasks. Business Case being finalised.	Recurrent	\$25,600	\$0	\$25,600	Increase Business Support Officer to full time to manage increase in work demands associated with the branch and improve branch efficiency with administration tasks. Business Case being finalised.
3	Additional traffic control and aftercare crew member in the Jetmaster team	Recurrent	\$72,000	\$0	\$72,000	This bid supports a Business Case forwarded to the GM in July 2020 for an extra crew member and a gang truck used for Traffic Control, after care and to tow the roller or small excavation plant when needed as well as to carry signs, guideposts, tree lopping gear, dead animals and other tools. The business case outlines the potential cost savings as a result of acquiring the extra truck and crew member. This budget bid is for an extra crew member to operate truck.
4	Additional CBD crew to service village areas	Recurrent	\$210,000	\$0	\$210,000	Additional 3 crew members are required to attend to increasing number of customer maintenance requests.
5	Development Compliance Officer	Recurrent	\$130,000	\$0	\$130,000	Increased development compliance activity and also programmed compliance campaigns has dictated additional demand to increase development compliance resources to meet service level obligations of both the Council and the community. Some offset of costs can be achieved through issuing of penalties and infringements however this cannot be relied upon or guaranteed on an annual basis.
6	Management Accounting - Staffing Resource	Recurrent	\$85,500	\$0	\$85,500	Additional position is required due to the increase in support provided to the senior management group in managing their budgets and overall financial performance. Whilst this position is primarily aimed at improving the existing level of customer service, it would also focus on cost accounting improvements through regular monitoring of the budget for costing corrections and reporting anomalies.
7	Procurement - Staffing Resource	Recurrent	\$66,300	\$0	\$66,300	Additional position is required due to the increase in support provided by the Procurement team to other sections of Council. Position would also enable the centralisation of a number of corporate purchasing activities. This would result in significant budget savings.
8	Finance - Staff Resource	Recurrent	\$85,500	\$0	\$85,500	In light of recent changes to audit arrangements, Council will need to continue to build its capacity within the Corporate Finance Team. This position would assist with Month end reconciliations and procedures and ensuring Council meets its statutory reporting requirements.
TOTAL WORKFORCE REQUESTS:			\$703,900	\$0	\$703,900	
SECTION TWO: OPERATIONAL REQUESTS						
9	Plans of Management - Sportsgrounds	Non Recurrent	\$50,000	\$0	\$50,000	Development of the generic Sportsground Plan of Management
10	Playspace Strategy 2020 - Unfunded Maintenance Works	Recurrent	\$100,000	\$0	\$100,000	Represents the annual unfunded amount for maintenance of playgrounds in accordance with the adopted strategy,
11	Walking Tracks Strategy 2020 - Unfunded Maintenance Works	Recurrent	\$100,000	\$0	\$100,000	Represents the annual unfunded amount for maintenance of bush walking tracks in accordance with the adopted strategy.
12	Public toilets directional signage & labelling - priority 1 sites	Non Recurrent	\$20,000	\$0	\$20,000	Supported by Public Toilets strategy to provide improved and consistent signage and labelling.
13	Community Development - Southern Highlands Arts Festival Budget - Arts Studio Trail	Recurrent	\$10,000	\$0	\$10,000	Additional funding requested for Annual Arts Studio Trail event.
14	Annual event by Council to support awareness of Mental Health and Wellbeing	Recurrent	\$5,000	\$0	\$5,000	Council motion from meeting no. 326/16, points 3 and 4: That an annual event be sponsored by Council to support awareness of Mental Health and Wellbeing and an amount be considered in annual budget deliberations; That active partnerships be considered with other service providers e.g. Primary Health Network (PHN) to assist with the hosting of events.
15	Integrated Planning and Reporting Review	Non Recurrent	\$30,000	\$0	\$30,000	To undertake community engagement and communication activities for the Integrated Planning and Reporting Review which is required to commence with the new Council Term
16	Service Delivery Review Program	Recurrent	\$155,000	\$0	\$155,000	As a part of its Fit for the Future Improvement Plan Council committed to undertake a Service Delivery Review Program to ensure it delivers appropriate, effective and efficient services to the community. A program of reviews has been developed to ensure all of Council's 30 services are reviewed over the coming years. The program was funded as part of the 2016/17 budget for 2 years at \$155,000 per year. This request seeks the on-going funding of this program. Compulsory Service Delivery Reviews have also been foreshadowed in the Local Government Act amendments.

Draft Unfunded Capital Infrastructure Projects List - For the 2023/24 Budget

Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
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17	Annual Community Christmas Tree Lighting Event	Recurrent	\$10,000	\$0	\$10,000	Council has traditionally held a community Christmas Tree lighting event in December, however there has been no budget associated with this the event. Formalising a budget would allow Council to hold an appropriate and professional family friendly event with activities and entertainment. The event is traditionally very well attended, the 2019 event had included activities for children and young people and was very well received.
18	Economic Development - Promotion of Southern Highlands Innovation Park	Recurrent	\$50,000	\$0	\$50,000	The promotional content will be aligned with the sectors of the Economic Framework. The emphasis will be on attracting world-leading firms in each of these Sectors to make it easier to meet the goals of the 2031 Community Plan.
19	Bushfire Management Funds Reserve • Council relies heavily on grant funds to meet our obligations and is very vulnerable to any change in funding distribution or additional requirements *Request is for a reserved amount to meet the minimum requirement to manage our bushfire obligations, which could be returned to the reserve as grant funds come in. *the minimum is currently not quantified (and subject to change with new guidelines). A starting figure of at least \$100,000 has been suggested. *It would provide some level of assurance that Council can meet it ongoing bushfire obligations. • New guidelines being introduced and / or foreshadowed by the RFS will increase workload and costs of meeting our management obligations. They will increase the area needed to be actively maintained, and potential change the eligibility for grant funding for some fire trails.	Recurrent	\$100,000	\$0	\$100,000	Summary • Council's current resource allocation is overstretched. • New guidelines being introduced and / or foreshadowed by the RFS will increase workload and costs of meeting our management obligations. They will increase the area needed to be actively maintained, and potential change the eligibility for grant funding for some fire trails. • Council relies heavily on grant funds to meet our obligations and is very vulnerable to any change in funding distribution or additional requirements Background Wingecarribee Shire is in the top 3 bushfire prone shires in the State. Bushfire is one of the highest natural disaster risk to our community . Council has shared responsibility in managing bushfire risk in the Shire and has direct obligations under the Rural Fires Act and the Wingecarribee-Wollondilly Bushfire Risk Management Plan as a land manager. Council manages over 40 bushland reserves totalling over 4,000km2 . Council's obligations include: • maintain identified asset protection zones – Biannual audits, slashing and maintenance during bushfire danger period • maintain designated fire trails – biannual audits, maintenance and repairs • conduct hazard reduction activities – inspect, prepare hazard reduction certificates, schedule with RFS, and • undertake community engagement. Current Resourcing and Vulnerabilities
20	Increased freight costs for drinking water monitoring program. Water samples must be delivered within a 24hr window. Current TNT provider is proving unreliable / unable to constantly meet this deadline. Regularly noted by the laboratory and NSW Health. New Courier quotes are significantly higher. \$140per service as opposed to ~\$75 currently. This cost currently funded by general fund not water and sewer.	Recurrent	\$9,000	\$0	\$9,000	Drinking water monitoring program is a compliance requirement monitored by NSW Health. This provides an arms length monitoring system to Council's water supply network. NSW Health support the lab costs. Materials and freight come from E&S Budget. Amount requested would be used in addition to the funds currently within the cost number (10030)
21	Consultants costs to update Bushfire Management Plans for Council's 3 main reserves. Plans to be GIS based.	Non Recurrent	\$20,000	\$0	\$20,000	Council's bushfire management plans are due for updating.
22	Resources for a consultant to assess predicted climate change impacts on street tree currently used in Council's Street Tree Master Plan and consider risk and potential alternative species that could be used in the plan.	Non Recurrent	\$15,000	\$0	\$15,000	Action identified in Climate Change Adaptation plan. Funding opportunity currently not aligned in either environment levy or general fund program.
23	Enterprise Budgeting (BI tool) development	Non Recurrent	\$50,000	\$0	\$50,000	Business Intelligence (BI) is available for use but requires further development before the tool can be rolled out to budget officers. BI allows real time view of Council's budget in a dashboard structure with multi-level drill down to transactions. BI is a tool that will improve budget reporting and analysis and reduce time to access data and make informed decisions.
24	Information Technology - Systems health checks for major corporate applications	Recurrent	\$90,000	\$0	\$90,000	Allowing for two health checks per application over 5 years
25	Information Technology - Security assessment	Recurrent	\$30,000	\$0	\$30,000	Testing and recommendations by external security experts
26	Information Technology - Disaster recovery/business continuity testing, documentation, management	Recurrent	\$20,000	\$0	\$20,000	Funding only required every two years
27	ArcGIS Cloud Services (Online Mapping, Collector for field use)	Non Recurrent	\$10,000	\$0	\$10,000	Requirement to enable cloud mapping capability to present mapping data to external parties as well as field workers on mobile devices.
28	Operation of proposed new gang truck for traffic control & aftercare to support jetmaster pothole patching crew	Recurrent	\$38,000	\$0	\$38,000	This bid supports a Business Case forwarded to the GM in July 2020 for an extra crew member and a gang truck used for Traffic Control, after care and to tow the roller or small excavation plant when needed as well as to carry signs, guideposts, tree lopping gear, dead animals and other tools. The business case outlines the potential cost savings as a result of acquiring the extra truck and crew member. This budget bid is to operate the extra truck.
29	Operation of proposed new gang truck for 2nd CBD team	Recurrent	\$38,000	\$0	\$38,000	Operate truck for additional CBD team to attend to the increasing number of customer & maintenance requests.

Draft Unfunded Capital Infrastructure Projects List - For the 2023/24 Budget

Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
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30	Street sweeping waste disposal	Recurrent	\$200,000	\$0	\$200,000	Increasing cost of waste disposal and proposal to provide an annual street sweep of all urban streets requires an increase in waste disposal funding. The aim is to reduce the amount of litter and sediment clogging our stormwater systems and natural waterways as well as improve street amenity.
31	Stormwater Drainage Maintenance - Increased Disposal Costs for "sucker truck"	Recurrent	\$50,000	\$0	\$50,000	As a result of EPA enforcement of waste disposal restrictions plus increased costs of disposal, cost of travel using contractors, the amount of stormwater drainage maintenance work that can be completed under current budget is diminishing. This budget bid is to increase the stormwater maintenance budget to ensure that the productivity / accomplishments is either maintained or increased slightly.
32	Unsealed road material	Recurrent	\$50,000	\$0	\$50,000	Pavement material is always being eroded by rain, wind and traffic. This bid is to supply material to provide adequate minor repairs during maintenance grading. This is distinct from gravel road resheeting which is capitalised.
33	Tree / vegetation Maintenance - additional funding	Recurrent	\$200,000	\$0	\$200,000	The current budget for roadside tree management from the open space budget is inadequate to attend to all non-urgent vegetation customer requests hence many requests which are listed as low priority are not dealt with and are a cause of regular customer complaints and frustration. Should the budget be increased, then low priority request can be programmed for earlier attention. In addition, pro-active road side clear zone clearing along roads such as Tourist Rd, Kangaloon Rd, Murrumbah Rd, Range Rd can be attended to. This funding request of an additional \$200,000 pa will allow Council to attend the multitude of low priority tree management requests and practice safety roadside clearing.
34	Delivery of Street Tree Master Plan (STMP) and Street Tree Implementation Plan (STIP)	Recurrent	\$130,000	\$0	\$130,000	"Council formally adopted the Street Tree Master Plan and the associated Street Tree Implementation Plan (STIP) May 2016. The STIP provides Council with a comprehensive set of priority actions and procedures to ensure the objectives of the Wingecarribee Street Tree Master Plan have the potential to be realised. The document is designed to enable planning and budgeting for future street tree works in accordance with Council's strategic direction. The plan provides tables of priority actions for implementation and lists of specific streets within each urban centre that present opportunities for particular implementation actions. Staff have considered their available resources, future development and the potential community benefits in prioritising street tree related works in line with best practice street tree removal, design, installation and maintenance. Funding is sort to deliver against priority street tree plantings identified in Table 1, 2 and 5 of the STIP. Budgeting is based on number of trees per year and associated establishment costs with planting individual trees. New Street Tree Planting (includes tree supply, delivery and installation, excavation of tree pit, tree surrounds, staking, traffic control, establishment etc.) 45 L per Tree planting (small tree supply, install and establishment) \$ 500 per tree, 100 trees total = \$50,000.00 75 - 100 L per Tree planting in CBD pavements. Infrastructure works required (medium tree supply, install and establishment) \$ 10,000 per tree, 8 trees total = \$80,000.00."
35	Street Tree Inventory Maintenance/Update - allowance for continuing cyclic update of existing street and open space tree inventory - updating and reviewing 1-2 precincts per year.	Recurrent	\$60,000	\$0	\$60,000	In 2018, Council completed a suite of tree management documents which represent Wingecarribee Shire Council framework for tree risk management. Those documents are used to manage the likelihood and consequence of tree failure in the public realm. The underpinning component of tree risk management is tree inspection, data capture and works prioritisation in line with councils available resources. The funds requested will allow council to engage consultants to continue the tree inventory of an estimated 20,000 trees. The funds will then provide for the reinspection program which is required to maintain the risk management in line with Statewide Mutual best practice guidelines and to maintain a live tree management inventory system as identified in the Urban Tree Policy, Street Tree Master Plan and Tree Risk Management Plan. Council staff have established consultant brief, data sets and inventory system ready for procurement. If approved, the funding will place council in a strong defensible position should tree failure result in personal injury or damage to private or public infrastructure. The funding will allow Council to annually inspect, catalogue and update inventory data on 3000 trees. This will allow Council to build the inventory and maintain the date through the reinspection schedule. Councils tree risk management plan was formally acknowledged this year at Statewide Mutual Risk Management Awards for council's efforts to promote continuous improvement in risk management systems.

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Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
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36	Corporate Compliance Training	Recurrent	\$40,000	\$0	\$40,000	Corporate compliance training licences must be achieved for ongoing management of operational risk. For example: Confined spaces, Working at heights, Work near live electrical apparatus etc. Increase in budget to be provided to 2032.
37	Additional \$15k for Health Monitoring (22397)	Recurrent	\$15,000	\$0	\$15,000	Skin checks, Drug and Alcohol testing, Flu shots, First Aid provisions, Mobile Health fair to service staff at key locations.
38	Organisational Planning for additional hotdesk IT equipment for use of outdoor field for access corporate systems.	Non Recurrent	\$5,000	\$0	\$5,000	Identification for supporting in-field entry of data by individuals and checking.
39	Implement Enforceable Undertaking (EU) projects after consultation with SafeWork NSW.	Non Recurrent	\$500,000	\$0	\$500,000	To be funded from Sewer fund.
40	Performance Management System implementation	Recurrent	\$50,000	\$0	\$50,000	Support implementation of Cornerstone performance management implementation.
41	Implement Manual Handling program for Council staff	Recurrent	\$10,000	\$0	\$10,000	Manual handling related injuries account for over 35% of all injuries reported at Council. Perform is a new risk based tool that can be implemented by staff to control manual handling related and other hazards. The budget required would be used to purchase the required system and engage a suitably qualified consultant to assist Council with implementing the new system for all Council staff. The projected ongoing savings in workers compensation premiums could be applied to offset associated costs.
42	Undertake Confined Space audits to develop Confined Space Register for Council	Recurrent	\$15,000	\$0	\$15,000	Council has developed a Confined Spaces procedure. This procedure is based on the requirements outlined in the Code of Practice. A key objective in the procedure is to undertake audits of Council sites to identify all confined spaces. The budget is required to engage a suitable qualified consultant to complete the audits and to purchase appropriate warning signage. Another component of the project will be to develop a comprehensive Confined Spaces register.
43	Develop and implement electronic forms and back end integration into WHS systems and corporate records (Potential EU Project)	Recurrent	\$20,000	\$0	\$20,000	It is vital that Operational staff have access to WHS systems when in the field. Currently all Council WHS systems used in the field are paper based and there is limited control of this documentation. This project will be used to investigate and implement options that provide Operational staff with electronic access to WHS systems, documents, tools, checklists etc. This will ensure consistency and provide a more user friendly and effective way for operational staff to record WHS information. Note: This has been identified as a potential EU project.
44	Corporate recruitment advertising general fees	Recurrent	\$100,000	\$0	\$100,000	Annual LinkedIn Service Fee, Broadbean Annual Service Fee, Seek 100 Add Package, X - Ref, Counciljobs, Local Government Jobs. These costs have been charged in HR General Advertising - 2230. Human Resources budget needs a centralised advertising budget for Recruitment and should be funded from other Branches advertising budgets. Global costs of recruitment need to be sourced from other budget allocations based on historical trends of recruitment.
45	Competency Framework to formalise skills based progression and support framework of the salary system and progressional rules.	Recurrent	\$50,000	\$0	\$50,000	Develop and implement Job based competencies for Council and imported into Councils HRIS system.
46	HR / IR Legal Fees	Recurrent	\$50,000	\$0	\$50,000	The organisational development budget is currently funding legal cost for the organisation. The current budget is being taken from 2109 consultant and 2127 legal services. For Example IR fees for Sparke Helmore, workplace investigations and IRC disputes.
47	Rangers - Digital infringement issuing system	Recurrent	\$37,000	\$0	\$37,000	Digital system based on mobile phones issued to Rangers will decrease operator error and increase enforcement of issued fines. Electronic reporting of fine data is unable to be completed (other than for parking fines). This would be a generational update of the single digital device currently used by the Parking Ranger.
48	Licence Plate Recognition Parking Enforcement technology including lease of vehicle (annually)	Recurrent	\$52,000	\$0	\$52,000	Efficiency gains could be achieved through the introduction of LPR technology into the Parking Compliance fleet. Such technology would enable Council to work in all weather conditions, increase parking compliance through vehicle turnover and associated revenue, provide a net reduction in staff incidents through acts of violence and aggression and enable Council to broaden its capability for enforcement purposes. Revenue generated would exceed the actual cost of technology implementation while improving efficiency. Council could also consider service provision to other adjacent LGAs on a income positive basis.
49	Tourism & Events - Roll out & resourcing of Event Toolkit initiative	Recurrent	\$100,000	\$0	\$100,000	Funding required to secure new events for Southern Highlands. This will contribute to the growth of the visitor economy . Note: This also includes additional staff funding of \$45,000 per annum.
50	Tourism & Events - Implementation of Business Events Strategy & Resourcing	Recurrent	\$100,000	\$0	\$100,000	Funding required to resource the implementation of the 2020-2025 Business Events Strategy for Southern Highlands. This will contribute to the growth of the mid-week visitor economy and support small business.
TOTAL OPERATIONAL REQUESTS:			\$2,784,000	\$0	\$2,784,000	
SECTION THREE: CAPITAL REQUESTS						

Draft Unfunded Capital Infrastructure Projects List - For the 2023/24 Budget

Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
			Amount Requested	Grant / Other Conts.	Net Funding Required	
51	CBD Improvements - Bowral CBD reconstruction	Non Recurrent	\$7,000,000	\$0	\$7,000,000	Reconstruction on main street to be inline with master plan. Design must be completed first to inform budget. Current estimate is indicative only.
52	CBD Improvements - Moss Vale CBD reconstruction	Non Recurrent	\$5,000,000	\$0	\$5,000,000	Reconstruction on main street to be inline with master plan. Design must be completed first to inform budget.
53	CBD Improvements - Mittagong CBD reconstruction	Non Recurrent	\$5,000,000	\$0	\$5,000,000	Reconstruction on main street to be inline with master plan. Design must be completed first to inform budget.
54	Mittagong Road, Bowral & Bowral Road, Mittagong Recreational Pathways - New Construction	Recurrent	\$6,006,000	\$0	\$6,006,000	To complete link between Bowral and Mittagong
55	Collins Rd Rehabilitation	Non Recurrent	\$3,470,000	\$0	\$3,470,000	Improved road safety through rehabilitation works
56	Gladstone Rd	Non Recurrent	\$1,133,000	\$0	\$1,133,000	Improved road safety through rehabilitation works
57	Hoddle St SOA	Non Recurrent	\$1,025,000	\$0	\$1,025,000	Improved road safety through road upgrade works
58	Clearview St Rehabilitation	Non Recurrent	\$1,095,000	\$0	\$1,095,000	Improved road safety through rehabilitation works
59	Railway Pde segment 30	Non Recurrent	\$1,831,000	\$0	\$1,831,000	Improved road safety through rehabilitation works
60	Taylor Ave, Blue circle to Old Hume RAB	Non Recurrent	\$2,000,000	\$0	\$2,000,000	Improved road safety through rehabilitation works
61	Merrigang Street - unfunded segments	Non Recurrent	\$2,000,000	\$0	\$2,000,000	Improved road safety through rehabilitation works
62	Wombeyan Caves Sealed length - unfunded segments	Non Recurrent	\$3,800,000	\$0	\$3,800,000	Improved road safety through rehabilitation works
63	Old Hume Hwy, South of Berrima - unfunded segments	Non Recurrent	\$1,250,000	\$0	\$1,250,000	Improved road safety through rehabilitation works
64	Culvert Upgrade, Piped drainage, Road widening on Hoddle St, Robertson FS	Non Recurrent	\$1,470,000	\$0	\$1,470,000	Implement recommendations from Floodplain Risk Management Study Plan
65	Voluntary House Purchase - 7 Properties, Robertson Flood Study	Non Recurrent	\$4,760,000	\$0	\$4,760,000	Implement recommendations from Floodplain Risk Management Study Plan
66	Option I Raising Hedlam Road	Non Recurrent	\$2,910,000	\$0	\$2,910,000	Implement recommendations from Floodplain Risk Management Study Plan
67	Remove overgrown willows -Willow/Kirkham Road	Non Recurrent	\$300,000	\$0	\$300,000	Implement recommendations from Floodplain Risk Management Study Plan
68	Removal of existing Bridge on Victoria St, Bowral FRMSP	Non Recurrent	\$42,000	\$0	\$42,000	Implement recommendations from Floodplain Risk Management Study Plan
69	Amplify Railway culvert near Alcorn sty Bowral FRMSP	Non Recurrent	\$520,000	\$0	\$520,000	Implement recommendations from Floodplain Risk Management Study Plan
70	Establish Cr Maintenance Program - Mittagong Rivulet/Bowral Floodplain Bowral FRMSP	Non Recurrent	\$30,000	\$0	\$30,000	Implement recommendations from Floodplain Risk Management Study Plan
71	Feasibility Study & Voluntary House raising Farnborough Cl, Bowral FRMSP	Non Recurrent	\$75,000	\$0	\$75,000	Implement recommendations from Floodplain Risk Management Study Plan
72	Culvert upgrade on Old Hume Highway Gibbergunyah Cr FRMSP	Non Recurrent	\$766,000	\$0	\$766,000	Implement recommendations from Floodplain Risk Management Study Plan
73	Culvert upgrade under Old Hume Highway on Ironmines Cr, Gibbergunyah Cr FRMSP	Non Recurrent	\$520,000	\$0	\$520,000	Implement recommendations from Floodplain Risk Management Study Plan
74	Waterway Mgmt Gibbergunyah Cr	Non Recurrent	\$30,000	\$0	\$30,000	Implement recommendations from Floodplain Risk Management Study Plan
75	Levee/Diversion Channel construction on Shackleton Way, Robertson FS	Non Recurrent	\$33,000	\$0	\$33,000	Implement recommendations from Floodplain Risk Management Study Plan
76	Acquire Easements-13-17 Burrawang St, 1 Meryla St, 87-89 Illawarra Highway (Rob. Inn), Robertson FS	Non Recurrent	\$80,000	\$0	\$80,000	Implement recommendations from Floodplain Risk Management Study Plan
77	Illawarra highway Detention Basin	Non Recurrent	\$126,000	\$0	\$126,000	Implement recommendations from Floodplain Risk Management Study Plan
78	Watkins Road Culvert Upgrade	Non Recurrent	\$168,000	\$0	\$168,000	Implement recommendations from Floodplain Risk Management Study Plan
79	Nari Circuit Drainage Swale	Non Recurrent	\$42,000	\$0	\$42,000	Implement recommendations from Floodplain Risk Management Study Plan
80	Design Duplication of Wingecarribee St Bridge	Non Recurrent	\$400,000	\$0	\$400,000	Improve Traffic Management and flow through Bowral
81	Construct Duplication of Wingecarribee St Bridge	Non Recurrent	\$6,000,000	\$0	\$6,000,000	Improve Traffic Management and flow through Bowral
82	Moss Vale Bypass	Non Recurrent	\$25,000,000	\$0	\$25,000,000	Implement recommendations from Floodplain Risk Management Study Plan
83	Stage 2 Station Street	Non Recurrent	\$15,000,000	\$0	\$15,000,000	Implement recommendations from Floodplain Risk Management Study Plan
84	Extend 750mm Pipe to Wingecarribee River, Elizabeth Street	Non Recurrent	\$1,120,000	\$0	\$1,120,000	Implement recommendations from the Section 94 Plan.
85	Construction of piped drainage on Old Hume Highway (from Applegate Cl to Gibbergunyah Cr)	Non Recurrent	\$1,020,000	\$0	\$1,020,000	Improve drainage through capital upgrade and renewal works.
86	Construct Ranelagh Rd Drainage	Non Recurrent	\$1,498,000	\$0	\$1,498,000	Improve drainage through capital upgrade and renewal works.
87	Old Argyle Road Sealing - Exeter	Non Recurrent	\$2,500,000	\$0	\$2,500,000	Improved road safety through road upgrade works.
88	7 Bowral Road Drainage Improvements	Non Recurrent	\$30,000	\$0	\$30,000	This project includes the construction of a drainage channel and installation of pipes to prevent stormwater damage affecting the property.
89	Centennial Road, embankment erosion - Bowral - construction	Non Recurrent	\$850,000	\$0	\$850,000	Improve drainage through capital upgrade and renewal works.
90	Braemar Gardens, piped drainage - Braemar	Non Recurrent	\$250,000	\$0	\$250,000	Improve drainage through capital upgrade and renewal works.
91	15 Bowral Road, piped drainage - Bowral	Non Recurrent	\$66,000	\$0	\$66,000	Improve drainage through capital upgrade and renewal works.
92	Illawarra highway footpath construction stage 1 (ped bridge to king street)	Non Recurrent	\$300,000	\$0	\$300,000	improved pedestrian access through new path construction.
93	Old Hume Hwy, Yerrinbool New Footpath	Non Recurrent	\$140,000	\$0	\$140,000	improved pedestrian access through new path construction.
94	Garrett St school crossing	Non Recurrent	\$200,000	\$0	\$200,000	improved pedestrian access through new path construction.

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95	Park Rd, Bowral footpath	Non Recurrent	\$160,000	\$0	\$160,000	improved pedestrian access through new path construction.
96	Ascot Rd K & G	Non Recurrent	\$36,760	\$0	\$37,000	Improved road drainage through rehabilitation works.
97	Banyette St renewal	Non Recurrent	\$124,037	\$0	\$124,000	Improved road safety through road upgrade works.
98	Bendooley St K & G renewal	Non Recurrent	\$93,797	\$0	\$94,000	Improved road drainage through rehabilitation works.
99	Bundaroo St K & G renewal	Non Recurrent	\$31,000	\$0	\$31,000	Improved road drainage through rehabilitation works.
100	Bus interchange Bowral	Non Recurrent	\$601,518	\$0	\$602,000	Improved road and pedestrian access through new traffic facilities.
101	Hansen St K & G renewal	Non Recurrent	\$26,265	\$0	\$26,000	Improved road drainage through rehabilitation works.
102	Holly St K & G renewal	Non Recurrent	\$38,873	\$0	\$39,000	Improved road drainage through rehabilitation works.
103	Argyle St Pedestrian Refuge Near Valetta	Non Recurrent	\$200,000	\$0	\$200,000	Improved pedestrian safety
104	Banyette St renewal	Non Recurrent	\$221,750	\$0	\$222,000	Improved road safety through road upgrade works.
105	Exeter Rd renewal Ellsmore Rd to Exeter	Non Recurrent	\$2,000,000	\$0	\$2,000,000	Improved road safety through road upgrade works.
106	Garrett St K & G renewal	Non Recurrent	\$65,250	\$0	\$65,000	Improved road drainage through rehabilitation works.
107	Meryla Rd reconstruction Manchester Square	Non Recurrent	\$383,588	\$0	\$384,000	Improved road safety through road upgrade works.
108	Parkes Rd Moss Vale k & G renewal	Non Recurrent	\$30,750	\$0	\$31,000	Improved road drainage through rehabilitation works.
109	Wombeyan Caves road segment 210 & 250	Non Recurrent	\$940,000	\$0	\$940,000	Improved road safety through road upgrade works.
110	WCR safety report recommendation - Sight distance	Non Recurrent	\$8,085,000	\$0	\$8,085,000	Improve road safety by increase sight distance.
111	WCR safety report recommendation - Narrow Point	Non Recurrent	\$77,750,000	\$0	\$77,750,000	Improve road safety by increased road width.
112	WCR safety report recommendation - Embankment slip	Non Recurrent	\$28,437,500	\$0	\$28,438,000	Improve road safety by increased road width.
113	WCR safety report recommendation - Guardrail incl (road widening + design cost).	Non Recurrent	\$354,017,500	\$0	\$354,018,000	Improve road safety through increased traffic facilities.
114	Robertson Community Centre	Non Recurrent	\$500,000	\$0	\$500,000	Extensive roof reconstruction and stormwater drainage works required; building is in decline
115	Ironmines Oval Amenities Building	Non Recurrent	\$760,000	\$0	\$760,000	Deferred until the completion of the Sports Strategy
116	BAR Treatment at Human Endeavour Monument Site Wilson Dr Hill Top	Non Recurrent	\$530,000	\$0	\$530,000	Due to safety concerns at road side pull off for Human Endeavour Monument, the area is currently closed to visitors. Works are required to make safe. Staff are also investigating options to permanently relocate the sculpture to an alternative site.
117	Bong Bong Common Development Works	Non Recurrent	\$5,725,000	\$0	\$5,725,000	Stage 1a works are being undertaken 2020/21; remaining works are unfunded. Estimated costs include \$600,000 road works upgrade to address safety issues required by RMS to further develop the reserve.
118	Mittagong Welcome Wall	Non Recurrent	\$100,000	\$0	\$100,000	Design and costings being completed for the Mittagong Welcome Wall in 2019/20. Construction is currently unfunded. Wall is to be located at the northern entry to Mittagong and to incorporate heritage stone and bricks associated with Fitzroy Iron Works.
119	Construction of Water Polo Shed and Platform	Non Recurrent	\$300,000	\$0	\$300,000	Detailed design in hand, no construction funding identified.
120	Hoddle Street to Caalong Street Footpath, Robertson	Non Recurrent	\$350,000	\$0	\$350,000	improved pedestrian access through new path construction.
121	Sassafras Way to South Street Footpath, Robertson	Non Recurrent	\$240,000	\$0	\$240,000	improved pedestrian access through new path construction.
122	South Street to Meryla Street Footpath, Robertson	Non Recurrent	\$410,000	\$0	\$410,000	improved pedestrian access through new path construction.
123	Main Street Footpath, Robertson	Non Recurrent	\$350,000	\$0	\$350,000	improved pedestrian access through new path construction.
124	Erith Street Bundanoon Lighting Upgrade	Non Recurrent	\$20,000	\$0	\$20,000	Improve road safety through increased Lighting.
125	Diamonds Field Road Culvert upgrade	Non Recurrent	\$260,000	\$0	\$260,000	Improve road safety and access via upgrading culvert capacity and reducing road flooding
126	Ascot road Parking 90 Degrees	Non Recurrent	\$90,000	\$0	\$90,000	Upgrade carpark
127	Beaconsfield Road Moss Vale Kerb and Gutter	Non Recurrent	\$20,000	\$0	\$20,000	Connect two sections of kerb and gutter in front of a pre school
128	Bridge renewal program (upgrade all bridges to GML)	Non Recurrent	\$12,000,000	\$0	\$12,000,000	
129	Old Hume Hwy Bowral/Mittagong Rehabilitation	Non Recurrent	\$3,500,000	\$0	\$3,500,000	
130	Moss Vale to Bowral Cycle	Non Recurrent	\$2,000,000	\$0	\$2,000,000	
131	Kent Street Yerrinbool Sealing	Non Recurrent	\$400,000	\$0	\$400,000	Sealing and drainage of Kent street Yerrinbool sealing
132	Culvert upgrades under Illawarra Highway and Railway Moss Vale	Non Recurrent	\$1,500,000	\$0	\$1,500,000	Manage flooding of Illawarra Highway Moss Vale
133	Scoping Study and Construction of detention Basin in Broulee Park MV	Non Recurrent	\$950,000	\$0	\$950,000	Manage flooding downstream of Dangar St
134	Construction Piped Drainage, K&G on Osbourne Rd from Cnr Moss Vale Rd to Edridge Park Rd	Non Recurrent	\$400,000	\$0	\$400,000	Manage overland flow
135	Extend Pipes & Open Channel on Osborne Road (From Cnr Rangelagh & Osborne Rds)	Non Recurrent	\$50,000	\$0	\$50,000	Manage overland flow
136	Reconstruction of Drainage, K&G Wattle Lane, Boolwey to carpark	Non Recurrent	\$60,000	\$0	\$60,000	Upgrade & renewal
137	Upgrade pipe, from Elm to Holly St	Non Recurrent	\$40,000	\$0	\$40,000	Upgrade & renewal

Draft Unfunded Capital Infrastructure Projects List - For the 2023/24 Budget

Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
			Amount Requested	Grant / Other Conts.	Net Funding Required	
138	Construct Piped Drainage on Bowral Street from Sheffield St to Rivulet	Non Recurrent	\$700,000	\$0	\$700,000	Improve drainage through capital upgrade and renewal works.
139	Construct Piped drainage, K&G on Mount Road (Merilbah to Burton PL)	Non Recurrent	\$160,000	\$0	\$160,000	Improve drainage through capital upgrade and renewal works.
140	Install GPT at Downstream End of Box Culvert Kangaloon Rd (Catchment EB3)	Non Recurrent	\$50,000	\$0	\$50,000	Improve water quality
141	Upgrade Railway Culvert North of Nerang St	Non Recurrent	\$80,000	\$0	\$80,000	FRMSP
142	Install rain gauges	Non Recurrent	\$30,000	\$0	\$30,000	FRMSP
143	Extend Drainage to Spencer St from Murchison St, Mittagong	Non Recurrent	\$400,000	\$0	\$400,000	Improve drainage
144	Brewster St / Rainbow Road, Mittagong	Non Recurrent	\$90,000	\$0	\$90,000	Improve drainage
145	Upgrade Culvert Under Railway Line near Railway Pde & Huxley St, Mittagong	Non Recurrent	\$100,000	\$0	\$100,000	Improve drainage
146	Valetta Street near Villiers Road, Moss Vale	Non Recurrent	\$100,000	\$0	\$100,000	Improve drainage
147	Drainage Upgrade from Burgess to Ellsmore Road	Non Recurrent	\$130,000	\$0	\$130,000	Improve drainage
148	Widen Channel Through Caravan Park Along Willow Drive	Non Recurrent	\$110,000	\$0	\$110,000	Improve drainage
149	Piping of Open Channel in Moss Vale Gardens Open Drain (2x1200mm)	Non Recurrent	\$160,000	\$0	\$160,000	Improve drainage
150	Railway St Drainage, Moss Vale	Non Recurrent	\$1,200,000	\$0	\$1,200,000	Manage overland flow
151	Culvert upgrade - Under rail spur (Douglas Road), Moss Vale	Non Recurrent	\$220,000	\$0	\$220,000	Improve Drainage
152	Culvert upgrade - Douglas Road extension, Moss Vale	Non Recurrent	\$220,000	\$0	\$220,000	Improve Drainage
153	Culvert upgrade - Collins Road, Moss Vale	Non Recurrent	\$350,000	\$0	\$350,000	Improve Drainage
154	Mittagong Community Precinct Concept Design	Non Recurrent	\$75,000	\$0	\$75,000	Annex to Mittagong Library and provision of community space; links to Lake Alexandra
155	Playspace Strategy 2020 - Unfunded Playground Works	Recurrent	\$400,000	\$0	\$400,000	Represents the annual unfunded amount for capital renewal of playgrounds
156	Walking Tracks Strategy 2020 - Unfunded Capital Works	Non Recurrent	\$4,642,830	\$0	\$4,642,830	Represents the unfunded amount for capital projects identified as actions in the Walking Tracks Strategy.
157	Councillor Portal - Ongoing	Recurrent	\$10,000	\$0	\$10,000	Secure IT system to manage the electronic distribution of information to councillors including council and committee agendas and minutes, forms/applications, corporate calendar etc. This will allow more cost effective and efficient distribution of information as well as being more environmentally friendly. To be implemented at the start of the new council term.
158	Councillor Portal - Implementation	Non Recurrent	\$50,000	\$0	\$50,000	Secure IT system to manage the electronic distribution of information to councillors including council and committee agendas and minutes, forms/applications, corporate calendar etc. This will allow more cost effective and efficient distribution of information as well as being more environmentally friendly. To be implemented at the start of the new council term.
159	Christmas Tree and Banners	Non Recurrent	\$35,000	\$0	\$35,000	Council currently has two community Christmas Trees which are installed annually in early December, one is located in Corbett Plaza and the other is located at the Welcome Centre in Mittagong. Additional funds are needed for new decorations to replace those that have been damaged over time. Council has also previously installed Christmas Banners in the Moss Vale, Bowral and Mittagong, the banners were unable to be installed in December 2020 due to damage and require replacing for Christmas 2021, this includes the cost of installing the banners in the three main towns. This bid is made in consultation with Greg Bray
160	Mechanical Workshop (Moss Vale Depot) - Rectification Works	Non Recurrent	\$1,000,000	\$0	\$1,000,000	The Mechanical Workshop located at the Moss Vale Depot requires major rectification works. The building (external structure) is of a significant age and needs to be replaced with an equivalent industrial shed structure. Functional improvements are also required to allow greater use of workshop floor for maintenance and repairs. The estimated cost of works was not included in the Depot Masterplan prepared by Complete Urban in July 2017.
161	Digitisation of records held in offsite storage	Non Recurrent	\$300,000	\$0	\$300,000	Council currently has records stored in offsite facilities at McCourt Road and Fort Knox in Elizabeth St Moss Vale. It was identified during an internal audit in 2018 that these facilities did not meet the appropriate standard for the long term storage of records which could result in damage or loss of records. This funding would enable records identified as having long term retention periods to be digitised which would enable ease of access, protect the records from damage or loss and reduce the offsite storage footprint.
162	Technology One Payroll and implementation	Non Recurrent	\$383,145	\$0	\$383,145	Payroll system will integrate with other Technology One products (GL, Assets, workforce management). The future assets and workforce system will integrate directly with the payroll system. This will enhance the overall user experience and ultimately mean a better utilisation of our corporate systems. The payroll system will also take advantage of latest technologies including its use on multiple devices with an internet connection.

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Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
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163	Technology One Enterprise Asset Management and implementation	Non Recurrent	\$616,588	\$0	\$616,588	This asset management system incorporates workforce management and mobility, allowing field staff to utilise any internet connected device to update asset data. the mobility option allows for editing when there is no internet connection. it is also fully integrated to the e payroll system allowing real-time viewing of expenses against any asset in the system. The workforce management can be configured for the setting up of "Take 5" forms. The asset system can also include fleet management.
164	Technology One Strategic Asset Management and implementation	Non Recurrent	\$232,470	\$0	\$232,470	Provides the ability to use modelling and store valuations against each of the assets with the ability to integrate with GL. It is compliant with Accounting Standards (AASB: 13, 116, 5, 136). It is primarily used for developing asset strategies.
165	Information Technology - Upgrade ECM Dataworks to latest version	Non Recurrent	\$150,000	\$0	\$150,000	Pre-requisite for functional improvements, includes some training. Cost / scope of upgrade will continue to increase, risk will continue to increase as current version will become unsupported and force upgrade rather than plan.
166	Chambers conference system	Non Recurrent	\$25,000	\$0	\$25,000	The current chambers system is now end of life and parts are not generally available. The replacement system is from the same supplier and at a lower cost. If the current system develops a terminal fault it may be difficult to replace within a Council meeting cycle.
167	Power protection for mount Gibraltar facility	Non Recurrent	\$20,000	\$0	\$20,000	The current power system on Mount Gibraltar is generator backed however there is an interruption when power is changed over. This would provide a seamless service to all tenants and allow regular generator and power fail testing to the location - as the site holds critical infrastructure it is important to provide assurance to services.
168	Intranet Replacement	Non Recurrent	\$50,000	\$0	\$50,000	The current intranet is 13 years old. A new intranet would enable a fresh look and better management of corporate information. This quote is for the upgrade only. A dedicated staff member to keep the intranet managed, perhaps in Customer Services will be required to gain benefit from this.
169	Routing for CCTV network - scoping quote only	Non Recurrent	\$15,000	\$0	\$15,000	This is for a QUOTE only to cost a fully routed network to enable CCTV to be routed effectively across the corporate network to ensure VOIP phones, corporate data, internet traffic, wifi and CCTV can operate to the needs of the business. The outcome will require new hardware and upgrades to microwave equipment.
170	Meeting Room Modernisation	Non Recurrent	\$70,000	\$0	\$70,000	Meeting rooms have ongoing equipment failure, and technology is largely outdated and EOL, Requesting funding to modernise, standardise and simplify our meeting spaces.
171	Replace 'End of Life' technology at the Bowral Public Library	Non Recurrent	\$28,000	\$0	\$28,000	The Library needs to replace technology that has reached 'End of Life'. This includes two self-service checkouts, returns, allocation/new bar code, circulation and security gate technology Bowral Library.
172	DA Tracker System Replacement	Non Recurrent	\$20,000	\$0	\$20,000	Current DA tracker is unsupported, ECM replacement will also render this unusable. Replace for supported platform with active development and API integration.
173	Information Technology - Mobility Demand Increase - Additional Funds for Equipment	Recurrent	\$50,000	\$0	\$50,000	Funding required to fund additional mobile devices i.e. laptops which are becoming sort after due to the mobility of the workforces. Devices are now being actively used in Water and Sewer and Infrastructure, with the benefits now spreading across the organisation.
174	Corporate Microwave Upgrade - Increasing Speeds from 100mb to 1 GB	Non Recurrent	\$300,000	\$0	\$300,000	With the increasing demand on Technology there is demand for greater speed to our remote sites and depots to leverage the benefits of technology. Currently the speeds offered to remote sites and depots is not meeting the needs and is resulting in productivity loss. With more systems to come on line we need to act to increase the speed to these sites.

Draft Unfunded Capital Infrastructure Projects List - For the 2023/24 Budget

Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
			Amount Requested	Grant / Other Conts.	Net Funding Required	
175	Library Management System Upgrade/New 2021-2022	Non Recurrent	\$115,000	\$55,000	\$60,000	<p>The current Library Management Library System (LMS) is Horizon 7.5.5.</p> <p>Sirsi/Dynix stopped production of Horizon in 2007 which was replaced by the companys newer LMS called Symphony. Although the Horizon LMS software has been regularly updated it does not contain all of the options and capabilities of the newer LMS's on the market.</p> <p>The features of these newer upgraded systems include multi layered catalogues and discovery layers that allow patrons to interact with the Library and collection on an individual level. It tracks item use and the location of materials in the collection in real time while allowing access to digital information and lending from online services through the Library catalogue. The ability to see the cover of the books while offering a synopsis and critics reviews are some of the features that are now available through these systems</p> <p>No budget has been put aside to upgrade or purchase a new LMS in over 15 years. This project will take two years to complete from the investigation of products to the migration of materials and customer information to use by the community and staff.</p> <p>The library will approach the SLNSW to investigate the possibility of holding the Library subsidy funding for the Local Priority Grant over a two year period to provide sufficient funding for this project.</p>
176	Emergency backup communication system	Non Recurrent	\$150,000	\$0	\$150,000	Council needs a backup emergency communication system in the event of a power failure when mobile phone and NBM is inoperable. Whilst various systems have been investigated (GRN,VHF) this proposal is to extend, upgrade and the existing analogue system to digital VHF.
177	Acquisition of new gang truck for traffic control & aftercare to support jetmaster pothole patching crew	Non Recurrent	\$80,000	\$0	\$80,000	This bid supports a Business Case forwarded to the GM in July 2020 for an extra crew member and a gang truck used for Traffic Control , after care and to tow the roller or small excavation plant when needed as well as to carry signs, guideposts, tree lopping gear, dead animals and other tools. The business case outlines the potential cost savings as a result of acquiring the extra truck and crew member. This budget bid is to purchase the extra truck.
178	Acquisition of new gang truck for second CBD team	Non Recurrent	\$80,000	\$0	\$80,000	Additional resources are required to attending to growing list of customer maintenance request for village areas.
179	Planning for Resource Recovery Facility - Drapers Rd - Completion of EIS and DA.	Non Recurrent	\$150,000	\$0	\$150,000	The environmental impact assessment (EIS) to accompany a development application (DA) and environmental protection licence (EPL) for a waste processing and storage facility is currently on hold pending funding of specialised sub-consultants as identified in the Dep of Planning standard environmental assessment requirements (SEARS). Cost to complete the SEARS is approximately \$150,000. It is anticipated the facility will be able to store and process up to 60,000 tonnes of recovered road maintenance and construction material
180	Seabrook Rd, Hilltop Quarry - development of VNM and ENM spoil site	Non Recurrent	\$50,000	\$0	\$50,000	Commence investigation of development and licencing investigations for filing and restoration of old sand quarry site Seabrook Rd, Hilltop.
181	Replace outdated survey equipment	Non Recurrent	\$40,000	\$0	\$40,000	Most of the topographic surveys and construction set-out is undertaken by Council's own survey staff using Council owned survey instruments. The existing Leica Total Station survey equipment is approximately 11 years old and needs replacing. This funding request is to purchase a new Leica total station.
182	Purchase of trundle screen from RRC for spoil processing at proposed Drapers Rd Recourse Recover Facility	Non Recurrent	\$100,000	\$0	\$100,000	Trundle screen is now surplus to RRC needs and should not be sold outside on WSC
183	Purchase mobile lunch rooms / caravan to replace hired caravans	Non Recurrent	\$110,000	\$0	\$110,000	Council Infrastructure Services branch currently spends \$110,000 per annum to hire four (4) mobile lunch room and basic amenities for its roads construction and maintenance crews. These funds could be better utilised to purchase at least two caravans / mobile amenities (one small and one large) to be re-couped over several years via an internal hire charge similar to other plant and equipment and costed the relevant projects or maintenance activities.
184	Replacement of remains sheds at MV depot	Non Recurrent	\$300,000	\$0	\$300,000	This will be the last of the existing sheds that need replacing
185	Purchase a aqua wheel chair and lift for the Mittagong Swimming Centre.	Non Recurrent	\$14,000	\$0	\$14,000	The aqua chair was originally budgeted for in the 2015/16 financial year, however flood damage to the pool stopped the purchase and the funds were utilised in the rebuild of the facility. The reason why we didn't purchase it in 15/16 FY was the flood had just come through and we didn't want to waste the warranty period. The funds were requested to be rolled but unfortunately this did not occur. Mittagong Swimming Centre was built with ramps into the facility to allow for one of our outdoor centres to be easily accessed by the disabled. Currently we have all the ramps but no way of getting people suffering from a physical disability into the pool. The chair has been quoted and can be installed in the financial year.

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Reference No.	Project Name	Recurrent / Non Recurrent	Funding Details			Project Description
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186	HRIS Platform - Licence Fees + Modules 2 (Performance, Competencies and Succession) & 3 (Learning and Certification) + Scoping and Implementation costs.	Recurrent	\$287,411	\$0	\$287,411	<p>Performance, Competencies & Succession Module: \$42,500 Learning and Certifications Module: \$40,000 Aight Scoping: \$20,000 Implementation Fees: \$44,210 Service Fees years 1 to 3 (2020 - 2022) - Modules 2 & 3 Projection: \$104,680.40 Recruitment Module Licence Fees + Data Feeds and Single Sign-on - Year 3 (2020): \$36,000</p> <p>The intention of Organisational Development is to fund Performance and Learning (Modules 2 & 3) from the business transformation budget in the first half of 2020, if funded from this source, the costs of purchasing and implementation will be removed from this current bid.</p> <p>THE FUTURE COSTS OF SOFTWARE MODULE LICENCE FEES NEED TO BE INCLUDED IN THE ICT OPERATIONS COSTS FOR 21/22 BUDGET.</p>
187	Plant Purchases - GPS Tracking Devices for Ranger's Operational Vehicles	Non Recurrent	\$15,000	\$0	\$15,000	<p>With the ceasing of the contract with Well Done, other opportunities have been scoped with respect to remote site and lone worker risk management. WHS risk management would dictate that GPS devices be installed in operational vehicles (6) to enable worker safety when attending to high risk activities.</p>
188	Sculpture Garden/Infrastructure at the Welcome Centre	Non Recurrent	\$20,000	\$0	\$20,000	<p>In conjunction with Council's Arts & Culture unit, initiate a rotating art installations throughout the year in an effort to promote the regions Regional Art Gallery and art trail and experiences.</p>
TOTAL CAPITAL REQUESTS:			\$624,739,032	\$55,000	\$624,686,444	
TOTAL VALUE - UNFUNDED BUDGET SUBMISSIONS:			\$638,597,418	\$200,000	\$638,397,418	